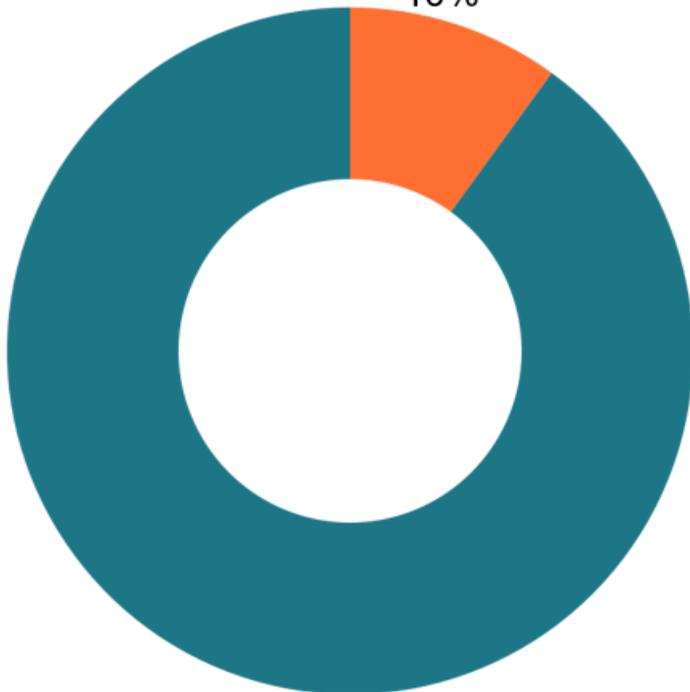


# TEACHER INCENTIVE ALLOTMENT (TIA) COMPENSATION PLAN



## TIA COMPENSATION PLAN

District (Administrative Costs)  
10%



Teacher Compensation  
90%

90% of the allotment generated by a designated teacher will go directly to the teacher who earned the designation.

10% of the allotment generated by a designated teacher will be reserved by the District for administrative costs of TIA:

1. TRS or other benefit contributions that are affected by the extra TIA compensation
2. Aid in purchasing any student growth solutions
3. Staff development for teachers and/or administrators

***TIA Compensation will be eligible for use when calculating benefits for TRS-eligible staff. Actual TIA compensation amounts distributed will include typical deductions (e.g. federal income tax, Medicare tax, TRS contributions).***

# TIMING OF COMPENSATION

## Resources

Please watch a quick 3 minute video that will introduce you to the basics of TIA.

[TIA Introduction Video](#)

Learn much more about TIA through TEA's website.

[TIA Texas](#)

What is National Board Certification?

[NBCT TIA Website](#)

[https://tea.texas.gov/sites/default/files/tia\\_faq.pdf](https://tea.texas.gov/sites/default/files/tia_faq.pdf)

[TIA Video Series](#)

The allotment funds will work in conjunction with the current district salary schedule. Funds will be paid out once annually in May. The funds will be expended by August 31, 2022.

## Eligibility Group

Teachers who are hired by Brady ISD with a designation from a previous district will be under BISD's TIA spending plan and timeline for compensation.

\*The TIA allotment for a designated teacher is based on the campus assignments of the class roster winter submission (i.e., last week in February).

To see an exact amount of possible funding per teacher by campus visit:

<https://tiatexas.org/funding/>

